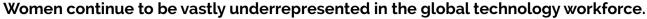
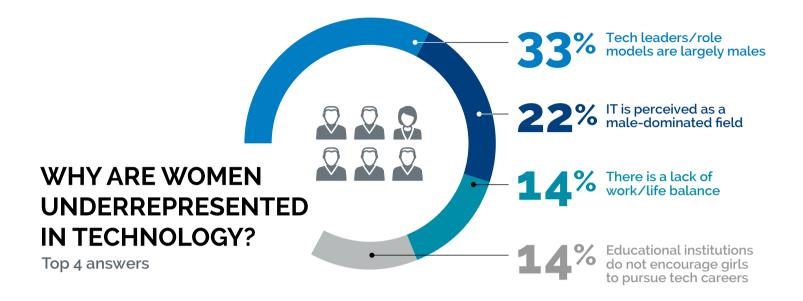
## THE FUTURE TECH WORKFORCE IS HERE



This is both a societal concern and a major workforce problem, given the critical shortage of skilled technology professionals faced by many enterprises. From a persistent gender bias in the workplace to continued pay gaps and a lack of female mentors, many challenges still need to be addressed to solve this problem, according to ISACA's 2017 Women in Technology Study. To view the full survey report, learn about ISACA's Connecting Women Leaders in Technology program, and get guidance on the path to a more equal technology workforce, visit www.isaca.org/women-in-tech-study.







8 in 10 women report their supervisors are male



9 in 10 women are concerned about the number of women in the tech field



1 in 5 organizations very committed to hiring and advancing women in tech roles



1 in 5 organizations not at all committed to hiring and advancing women in tech roles

## **TOP 5 BARRIERS EXPERIENCED** BY WOMEN IN TECHNOLOGY



## **GENDER BIAS PERSISTS**

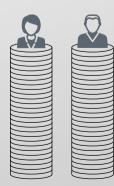
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27% say they often or always experience gender bias

## **UNEQUAL PAY REMAINS**



43<sup>8</sup> report male colleagues are paid more without reason



23<sup>®</sup> report men and women are compensated based on merit